

Informing

the data subject with the information necessary for the processing of personal data in accordance with Article 13 of Regulation (EU) (EU) 2016/679 of 27 May 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)

Data Controller:	Alexander Dubček University of Trenčín
Controller's address:	Študentská 1639/2, 91101 Trenčín
Company registration number:	31118259
Responsible person:	osobnyudaj.sk, s.r.o., 02/800 800 80, zo@osobnyudaj.sk

Purpose No. 1: Registration and record-keeping of participants at the FSEVco 2026 conference on Trends in Business and Human Resource Management

Personal data processed: standard identification and contact details as provided in the registration form (in the case of presenters/participants joining online, this also includes network identifiers and connection details).

Legal basis: Article 6(1)(b) of Regulation (EU) 2016/679 of the European Parliament and of the Council – processing is necessary for the performance of a contract to which the data subject is a party, or in order to take steps at the request of the data subject prior to entering into a contract (organisation, registration of participants and fulfilment of obligations relating to fee-based participation in the conference).

Retention period: for the period necessary to ensure the organisational and archival management of the conference.

Recipients: entities authorised by law.

Cross-border transfer: Given that the conference is being held in a hybrid format (in-person and via online streaming) and that participants include individuals from countries outside the EU, data may also be transferred to third countries. The transfer is secured through standard contractual clauses provided by online platform providers (e.g. MS Teams, Zoom, YouTube, etc.) in accordance with Article 46 of the Regulation, or is necessary for the performance of a contract (participation in the online conference) pursuant to Article 49(1)(b) of the Regulation.

Automated decision-making, including profiling: does not take place.

Purpose No. 1: Promotion of the conference and the university – production, online streaming and publication of photographs and audiovisual recordings from the event

Personal data processed: photographs (colour or black and white) and audiovisual recordings (visual and/or audio recordings – likeness, voice) captured during the in-person part of the conference or captured as part of the online video broadcast of the presenters.

Legal basis: Article 6(1)(a) of Regulation (EU) 2016/– of the European Parliament and of the Council – the data subject has given consent to the processing of their personal data.

Retention period: for a period of 3 years from the date consent was given or until such time as it is withdrawn by the data subject.

Recipients: entities authorised by law.

Cross-border transfer: Given that the conference is being held in a hybrid format (in-person and via online streaming) and that participants include individuals from countries outside the EU, data may also be transferred to third countries. The transfer is secured by means of standard contractual clauses provided by online platform providers (e.g. MS Teams, Zoom, YouTube, etc.) in accordance with Article 46 of the Regulation, or is necessary for the performance of a contract (participation in the online conference) pursuant to Article 49(1)(b) of the Regulation.

Automated decision-making, including profiling: does not take place.

Rights of the data subject:

the right to request from the controller access to personal data relating to the data subject, the right to rectification or erasure, or to restrict the processing of personal data, the right to object to the processing of personal data, the right to lodge a complaint or a request to initiate proceedings with the supervisory authority, which is the Office for Personal Data Protection

Until then, the data subject has the option to withdraw their consent in writing and/or electronically. Withdrawal of consent does not affect the lawfulness of the processing of personal data prior to its withdrawal.