



Alexander Dubček University of Trenčín
Faculty of Social and Economic Relations



International Scientific Conference

**"Challenges, Trends and Inspirations
within the Labor Market"**

The conference is powered by the projects of Slovak Ministry of Education Grant Agency VEGA reg. no. 1/0462/20 "The changes assessment within the qualitative structure of international economic relations under the influence of Industry 4.0 with implications for the EU and Slovak Republic economic policies"; VEGA reg. no. 1/0689/20 "Digital economy and changes in the education system to reflect labour market demands"; and VEGA reg. no. 1/0357/21 "Multiplier effects of human capital quality on economic performance and competitiveness of the Slovak economy".

Faculty of Social and Economic Relations
Študentská 3, Trenčín, Slovakia
and online via MS TEAMS

November 10 - 11, 2022

PROGRAM

November 10, 2022

International Scientific Conference "Challenges, Trends and Inspirations within the Labor Market"

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| <i>Registration of participants</i> | 9 ³⁰ – 10 ⁰⁰ |
| <i>Opening ceremony and plenary session</i> | 10 ⁰⁰ – 12 ³⁰ |
| <ul style="list-style-type: none">• Adriana GREŇČÍKOVÁ
Chairman of the Scientific Committee of the Conference, A. Dubček University of Trenčín• Eva IVANOVÁ
Dean of Faculty of Social and Economic Relations, A. Dubček University of Trenčín• Martin HOŠTÁK
„Current Issues in the Entrepreneurial Environment in Slovakia“
Secretary, The National Union of Employers• Lucia LEDNÁROVÁ DÍTĚTOVÁ
„Labor market 2030+ - threat or opportunity?“
Manager of the Labour Market and Human Resources Department, TREXIMA
Bratislava | |
| <i>Coffee break</i> | 11 ¹⁵ – 11 ⁴⁵ |
| <ul style="list-style-type: none">• Jana MASÁROVÁ
„Presentation of Projects VEGA no. 1/0689/20 and no. 1/0357/21“
Head of the Department of Economy and Economics, A. Dubček University of Trenčín• Marcel KORDOŠ
„Presentation of Project VEGA no. 1/0462/20“
Project representative , A. Dubček University of Trenčín | |

<i>Lunch</i>	12 ⁴⁵ – 13 ³⁰
<i>Conference sections</i>	13 ³⁰ – 16 ⁰⁰
<i>Coffee break</i>	14 ⁴⁵ – 15 ⁰⁰
<i>Dinner and social event</i>	17 ⁰⁰ -

Section 1 (CP105)

Chair: doc. Ing. Adriana GRENČÍKOVÁ, PhD.

- *Daniela NOVÁČKOVÁ - Silvia MATÚŠOVÁ*
MODEL UDRŽATEĽNÉHO SOCIÁLNEHO PODNIKANIA
- *Darina SAXUNOVÁ - Ingrid MELICHEROVÁ*
FAKTORY OVPLYVNŮJÚCE VÝVOJ AUDÍTORskej PROFESIE
A VÝKONU AUDITU
- *Luboš POLAKOVIČ*
KOLAPS TRHU PRÁCE V ROKU 2026. MANAŽÉRSKY POHĽAD
- *Silvia MATÚŠOVÁ - Vojtech KOLLÁR*
VÝZVY CIRKULÁRNEJ EKONOMIKY NA TRHY PRÁCE
A VZDELÁVANIA
- *Petra MARKOVÁ - Miroslava MĚLKA - Peter SZABÓ - Eliška
KUBIŠOVÁ - Samuel JANÍK*
THE BENEFITS OF DIGITALIZATION FOR THE LABOUR MARKET
- *Jaromíra VAŇOVÁ - Natália VRAŇAKOVÁ - Augustín STAREČEK -
Zdenka GYURÁK BABELOVÁ*
SUSTAINABLE CORPORATE SOCIAL RESPONSIBILITY IN THE
INDUSTRY 4.0 AND COVID-19 ERA
- *Peter SIKÁ*
STARNUTIE AKO PRÍLEŽITOSŤ PRE HOSPODÁRSKY RAST
A INOVÁCIE V SLOVENSKEJ REPUBLIKE
- *Henrieta ŠUTEKOVÁ*
ZMENY NA TRHU PRÁCE V 21. STOROČÍ

Section 2 (CS101)

Chair: PhDr. Jana ŠPANKOVÁ, PhD.

- **Eva HOKE - Romana HEINZOVÁ**
CAUSES AND CONSEQUENCES OF THE CAPACITY CRISIS IN HEALTH CARE ORGANIZATIONS
- **Ján DVORSKÝ - Marinko ŠKARE**
EFFECT OF PERSONNEL ASPECTS ON SUSTAINABLE DEVELOPMENT OF SMES IN THE VISEGRAD REGION
- **Michal HRNČIAR - Eva RIEVAJOVÁ**
PRACOVNÉ MIESTA S NÍZKYM RIZIKOM OHROZENIA AUTOMATIZÁCIOU V PODMIENKACH SLOVENSKEJ REPUBLIKY
- **Erika MOŠKOVÁ - Katarína BUGANOVÁ**
BUSINESS INTERRUPTION LIKE AN INCREASINGLY FREQUENT THREAT TO THE BUSINESS ENVIRONMENT
- **Katarína BUGANOVÁ - Kristián FURIAK**
RISKS ASSOCIATED WITH PROVIDING APPROPRIATE WORKING CONDITIONS AND THEIR SIGNIFICANCE IN THE AREA OF IMPROVING PERFORMANCE OF EMPLOYEES IN SPORTS ORGANIZATIONS IN SLOVAKIA
- **Katarína HOLLÁ - Peter KARDOŠ - Mária HUDÁKOVÁ**
OHS MANAGER - AN IMPORTANT JOB POSITION NOWADAYS
- **Michal BRUTOVSKÝ - Erika MOŠKOVÁ**
THE USE OF PROJECT MANAGEMENT WITH REGARD TO INCREASING THE SUCCESS AND SUSTAINABLE DEVELOPMENT OF ENTERPRISES IN THE SLOVAK REPUBLIC
- **Adriana GREŇČÍKOVÁ - Jana ŠPANKOVÁ - Jozef HABÁNIK**
ROZSAH A TRENDY V NELEGÁLNEJ PRÁCI A NELEGÁLNOM ZAMESTNÁVANÍ

Section 3 (CS102)

Chair: Ing. Magdaléna TUPÁ, PhD.

- *Jaroslav ÉHN -Jaroslav HOLOMEK*
VÝVOJ SOCIÁLNEHO SYSTÉMU V SLOVENSKEJ REPUBLIKE PO ROKU 1993
- *Eva GRMANOVÁ - Jozef BARTEK*
WORK MOTIVATION AS AN IMPORTANT ASPECT OF WORKFORCE DEVELOPMENT
- *Martin ŠRÁMKA - Matej HÚŽEVKA - Richard RIGO*
VPLYV DEMOGRAFICKÉHO VÝVOJA NA PONUKU PRACOVNEJ SILY V SR
- *Veronika ŽÁRSKÁ - Eva IVANOVÁ*
THE IMPORTANCE OF RESEARCH, INNOVATION AND DIGITIZATION IN THE 21ST CENTURY
- *Sergej VOJTOVIČ - Magdaléna TUPÁ - Veronika MOZOLOVÁ*
ODMEŇOVANIE SESTIER AKO ROZHODUJÚCI FAKTOR MIGRÁCIE
- *František STRUNGA*
PARADIGMA HĽADANIA USPOKOJENIA Z PRÁCE
- *Jarmila VIDOVÁ*
DIGITAL TECHNOLOGIES AND ENERGY EFFICIENCY
- *Katarína HAVIERNIKOVÁ*
ĽUDSKÉ ZDROJE AKO RIZIKOVÝ FAKTOR ČINNOSTI MSP

Section 4 (CS103 & MS TEAMS)

Chair: Ing. Marcel KORDOŠ, PhD.

- **Nadiia DAVYDENKO - Zoya TITENKO - Alina BURIK - Inna DAMYANENKO**
INVESTMENT PROVISION FOR THE CREATION OF NEW WORKING PLACES IN THE AGRICULTURAL SECTOR OF UKRAINE
- **Andris OZOLS - Janis BICANS - Valdis AVOTINŠ**
CHALLENGE OF LABOUR SUPPLY TO GROWING DIGITAL ECOSYSTEM: REVIEW OF IT SECTOR OPERATION IN LATVIA
- **Ieva PETROKE - Valentinas NAVICKAS**
MACRO-ENVIRONMENTAL FACTORS AND THEIR MUTUAL INTERACTION INFLUENCING THE DEVELOPMENT OF SHARING ECONOMY ON TOURISM SECTOR
- **Vaida BAČIULIENĒ**
THE IMPACT OF ARTIFICIAL INTELLIGENCE ON THE LABOUR MARKET IN THE AGRI-FOOD INDUSTRY
- **Tomas SKRIPKIŪNAS - Saulius BASKUTIS - Valentinas NAVICKAS**
THE FEATURES OF URBAN DESIGN AND PLANNING FACTORS IN THE HOUSING SECTOR
- **Andris OZOLS - Valdis AVOTINŠ**
MODERN POLICY FOR THE INTRAPRENEURIAL ECONOMY. PRACTICAL CONSIDERATIONS: CASE OF LATVIA
- **Vilma TUBUTIENE - Denisas RUDNIKAS**
FACTORS DETERMINING EMPLOYEE SATISFACTION IN THE PERFORMANCE ASSESSMENT
- **Teresa KUPCZYK**
COMPETENCIES OF THE WORKFORCE OF THE YOUNGER GENERATION IN THE PERSPECTIVE OF THE DEVELOPMENT OF ECONOMY 5.0 AND THEIR IMPACT ON LEADERSHIP
- **Danka LUKÁČOVÁ**
TRH PRÁCE V UČIVE ZÁKLADNÝCH ŠKÔL V SLOVENSKEJ REPUBLIKE

PROGRAM

November 11, 2022

9⁰⁰ – 11⁰⁰

Section 1 (CS101)

Chair: Ing. Karol KRAJČO, PhD.

- **Eva IVANOVÁ - Veronika ŽÁRSKÁ**
DIGITALISATION, THE LABOUR MARKET AND THE EDUCATION SYSTEM IN THE SLOVAK REPUBLIC
- **Eva KOIŠOVÁ - Jana MASÁROVÁ**
TRH PRÁCE VO VZŤAHU K VÝKONNOSTI EKONOMIKY
- **Dana JAŠKOVÁ**
FAKTORY OVPLYVNŮJÚCE VYUŽITIE ĽUDSKÉHO KAPITÁLU
- **Jana SOCHULÁKOVÁ**
THE DEVELOPMENT OF SMALL AND MEDIUM-SIZED ENTERPRISES IN THE SLOVAK REPUBLIC WITH A FOCUS ON THE NEED AND USE OF HUMAN RESOURCES
- **Katarína KRÁLOVÁ**
ROZVOJ ĽUDSKÝCH ZDROJOV V PODNIKU AKO PREDPOKLAD TRVALO UDRŽATEĽNÉHO ROZVOJA PODNIKU
- **Martina JAKUBČINOVÁ**
INDUSTRY 4.0 AKO DETERMINANT REGIONÁLNEHO ROZVOJA A VÝZVA PRE TRH PRÁCE
- **Karol KRAJČO - Nikolaj SINIAK**
HUMAN RESOURCES AND DIGITAL TRANSFORMATION IN COMPANIES
- **Marcel KORDOŠ**
GREEN DEAL POLICY ASPECTS WITHIN THE INDUSTRY 4.0 CONCEPT



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