

Description of the habilitation procedure and inauguration procedure

Name of the higher education institution: *Alexander Dubček University of Trenčín*

Address of the higher education institution: *Študentská 2, 911 50 Trenčín*

Identification number of the higher education institution: *31118259*

Name of the faculty: *Faculty of Social and Economic Relations*

Address of the faculty: *Študentská 3, 911 50 Trenčín*

Authority of the University for the Approval of the Habilitation Procedure and the Inauguration Procedure (hereinafter referred to as "HP" and "IP"): *TnUAD Internal Evaluation Board, TnUAD Scientific Board*

Date of approval by the Faculty's Scientific Board: *10 October 2024*

Reference: *Zápisnica z VR FSEV TnUAD 10.10.2024*

Date of approval by the TnUAD Internal Evaluation Board: *5 February 2025*

Reference: *Zápisnica č. 1/2025 zo dňa 05. 02. 2025*

Date of approval by the TnUAD Scientific Board: *24 February 2025*

Reference: *Zápisnica č. 1/2025 zo dňa 24. 02. 2025*

Date of accreditation by SAAVŠ: *9 July 2026, effective date: 6 August 2026*

1. Definition of the study field of the habilitation proceeding and inauguration proceeding

a) Name of the field of HP and IP: *Economics and Management*

b) Content definition:

The content definition of the field includes knowledge related to the economic laws of movement and exchange of economic values, the behaviour of individual elements of economic systems, the organisation of the creation, distribution and consumption of economic goods, and through the effective use of qualitative and quantitative methods, solutions are proposed for national economic and specific economic and managerial situations in which the interaction of the use of intangible and tangible components in the process of economic decision-making and rational behaviour is manifested, while respecting the regional and national peculiarities of economic systems as well as the international economic environment.

The content of the field of the Economics and Management habilitation procedure and inauguration procedure is in line with the focus of the 8 Economics and Management field of study to which it is assigned. The content of the field is delineated in accordance with the supporting themes of the core knowledge of the 8 Economics and Management field of study.

The key content components of the field of the habilitation proceeding and inauguration proceeding include:

a) for the field of economics

- the examination of macroeconomic and microeconomic regularities in the functioning of the economic system and its components, at the national and international levels,*
- the interconnection of macroeconomic and microeconomic aspects of the functioning of national economic entities with economic policy, as well as regional, national, and international political and economic relations,*
- the regularities of the functioning of the economic environment of business entities from the level of individual economic entities, industries, sectors, regional and national economies up to the level of international economic and economic communities, respecting the effective legal norms,*
- collection, analysis; and evaluation of economic information through qualitative and quantitative methods, assessment of historical development, present situation and elaboration of forecasts for the development of individual components and transactions of the economic system,*

b) for the field of management

- assessment and application of strategic, tactical and operational management in regional, national and international environments while respecting the functions of management and the economic, social and environmental goals of sustainable development of economic entities,*
- identification, analysis, creation and implementation of solutions to management issues in individual functional areas of an economic entity and subsequent evaluation of the effectiveness and efficiency of management activities,*
- establishment, organization, development and evaluation of material, technical, technological, personnel, goods, business, information, financial and other flows of the economic entity, in the constantly changing conditions of the sectoral, regional, national and international environment.*

The field of the habilitation procedure and inauguration procedure reflect current trends in all areas of the field of study, the requirements of economic practice, knowledge of social responsibility, sustainability, ethics, ecological action and support the development of critical and entrepreneurial thinking.

c) Awarded degree: *doc./prof.*

d) Assignment to field(s) of study: *8 Economics and Management*

2. Personnel responsible for the study field of the habilitation proceeding and the inauguration proceeding

A group of five persons, who are responsible for the development and quality assurance of the study field of HP and IP, work at the university for a set weekly working hours and meet the criteria specified in Article 4 of the Standards for Habilitation Proceeding and Inauguration Proceeding, Slovak Accreditation Agency for Higher Education of 17 October 2024. Each of these persons is not responsible for the development and quality assurance of another field of HP and IP and only at one university in the Slovak Republic.

The persons responsible for HP and IP at the FSEV, TnUAD in the field of HP and IP Economics and Management are:

Outline of the description of the habilitation procedure and inauguration procedure to the Application for accreditation of the habilitation procedure and inauguration procedure

prof. PhDr. Zoltán Rózsa, PhD. – position of a professor, title of professor, meets the criterion of Article 4(a), (b), (c) of the Standards for HP and IP, SAAVŠ

Prof. Ing. Jaroslav Belás, PhD. – position of a professor, title of professor, meets the criterion of Article 4(a), (b), (c) of the Standards for HP and IP, SAAVŠ

doc. Ing. Jozef Habánik, PhD. – position of a professor, title of Associate Professor (docent), meets the criterion of Article 4(a), (c) of the Standards for HP and IP, SAAVŠ

doc. Ing. Adriana Grenčíková, PhD. – position of a professor, title of Associate Professor (docent), meets the criterion of Article 4(a), (c) of the Standards for HP and IP, SAAVŠ

doc. Ing. Magdaléna Tupá, PhD. – position of an Associate Professor, title of Associate Professor (docent), meets the criterion of Article 4(c) of the Standards for HP and IP, SAAVŠ

These persons work at the faculty for set weekly working hours and are not responsible for the development and quality assurance of the field of HP and IP in another field of HP and IP or at another university in the Slovak Republic or abroad.

Persons' RATP:

52 Ekonomia a manazment HIK d) VUPCH OZHIK 1 5

3. Composition of the University Scientific Council

a) The composition of the Scientific Council of Alexander Dubček University of Trenčín is:

<https://tnuni.sk/univerzita/organy-univerzity/vedecka-rada/?L=1%27>

The Scientific Board of Alexander Dubček University of Trenčín is composed of 32 members, 6 of whom work in the field of study to which the field of HP and IP is assigned and among whom are prominent experts with professional capacity to assess HP and IP in the field of Economics and Management HP and IP.

The current composition of the Scientific Board of TnUAD of Trenčín will terminate in May 2025 and new members of the Scientific Board will be appointed in accordance with the relevant generally binding regulations (after their appointment, the new composition of the Scientific Board will be submitted to SAAVŠ without delay).

b) The composition of the Scientific Council of the Faculty of Social and Economic Relations can be found at:

<https://fsev.tnuni.sk/index.php?id=171>

The Scientific Board of FSEV consists of 16 experts scientifically active in the 8 Economics and Management field of study with eminent experts with professional capacity to judge HP and IP in the field of Economics and Management HP and IP.

4. Outputs of creative activity of persons responsible for HP and IP

References to the outputs of creative activity of persons responsible for HP and IP are available at:

52 Ekonomia a manazment HIK e) Charakteristiky VTC SJ EN

5. Level of criteria for evaluating the fulfilment of the conditions for obtaining the title of an associate professor

Quantified criteria for obtaining the title of an associate professor are available at:

HKaIK Minimum Criteria.xlsx

6. Level of criteria for evaluating the fulfilment of the conditions for obtaining the title of a professor

Quantified criteria for obtaining the title of a professor are available at:

HKaIK Minimum Criteria.xlsx

7. Rules and procedures of the habilitation procedure and the inauguration procedure

The HP and the IP policies and procedures are posted on the faculty website:

https://tnuni.sk/fileadmin/dokumenty/univerzita/dolezite_dokumenty/2022/3-U-054_OS_o_postupe_ziskavania_ved-ped._titulov_a_umel.-ped._titulov_doc_a_prof..pdf

Rules and procedures of the habilitation procedure and inauguration procedure are in harmony with other legal standards:

- *Standards of the Slovak Accreditation Agency for Higher Education for Habilitation and Inauguration Proceedings 17 October 2024 <https://saavs.sk/wp-content/uploads/2024/10/STANDARDY-pre-HIK-final-znenie-17102024.pdf>*
- *Act No. 269/2018 Coll. on Quality Assurance of Higher Education and on Amendment and Supplementation of Act No. 343/2015 Coll. on Public Procurement and on Amendment and Supplementation of Certain Acts, as amended, <https://www.slov-lex.sk/pravne-predpisy/SK/ZZ/2018/269/>*
- *Act No. 131/2002 Coll. on Higher Education and on Amendments and Additions to Certain Acts, as amended <https://www.slov-lex.sk/pravne-predpisy/SK/ZZ/2002/131/>*
- *Decree of the MŠVVŠ SR No. 246/2019 Coll. on the procedure for obtaining scientific-pedagogical titles and artistic-pedagogical titles of associate professor and professor <https://www.slov-lex.sk/pravne-predpisy/SK/ZZ/2019/246/>*
- *Decree of the MŠVVŠ SR No. 244/2019 Coll. on the system of fields of study in the Slovak Republic <https://www.slov-lex.sk/pravne-predpisy/SK/ZZ/2019/244/>*
- *Decree of MŠVVŠ SR No. 244/2019 Coll. on the system of fields of study in the Slovak Republic <https://www.slov-lex.sk/pravne-predpisy/SK/ZZ/2019/244/>*
- *Code of Conduct for Research Integrity and Ethics in Slovakia <https://www.minedu.sk/data/att/155/32501.fe9bf4.pdf>*
- *Code of Ethics of A. Dubček University of Trenčín https://tnuni.sk/fileadmin/dokumenty/univerzita/eticka_komisja/2022/Priloha_c.1_Etický_kodex_2022_final.pdf*

Outline of the description of the habilitation procedure and inauguration procedure to the Application for accreditation of the habilitation procedure and inauguration procedure

- *Declaration on Fostering the Culture of Scientific Integrity in Slovakia*
https://tnuni.sk/fileadmin/dokumenty/univerzita/eticka_komisia/2021/Deklaracia_o_posilneni_kultury_vedecke_j_integrity_na_Slovensku.pdf

8. Completed habilitation proceedings and their results

Completed habilitation procedures at the Faculty of Social and Economic Relations will be available on the TnUAD website:
<https://tnuni.sk/habilitacie-a-inauguracie/>

9. Completed inauguration proceedings and their results

Completed inaugural proceedings at the Faculty of Social and Economic Relations will be available on the TnUAD website:
<https://tnuni.sk/habilitacie-a-inauguracie/>